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## Rookie Smarts

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### **Rookie Smarts**

Rookie Smarts gives you a practical roadmap to rediscovering the open,

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curious, creative mind inside you. If you want to be a learning machine, improving and growing every year, this is the book for you. (Laszlo Bock, SVP of People Operations, Google, Inc. and author of Work Rules!)

**Rookie Smarts: Why Learning Beats Knowing in the New Game ...**

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Despite years of experience, they retain their rookie smarts, thinking and operating with the mindsets and practices of these high-performing rookies. Liz addresses the questions every experienced professional faces: “Will my knowledge and skills become obsolete and irrelevant? Will a young, inexperienced newcomer upend my

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company or me?

### **Rookie Smarts - The Wiseman Group**

ROOKIE SMARTS takes a hard look at the role of experience in the workplace.

Since scientific knowledge is changing rapidly, the question is, "How long does one's expertise last?" The author's proposition is this: In a rapidly-changing

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world, retaining knowledge becomes less critical than GETTING the knowledge.

### **Rookie Smarts: Why Learning Beats Knowing in the New Game ...**

Rookie Smarts gives you a practical roadmap to rediscovering the open, curious, creative mind inside you. If you



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**Amazon.com: Rookie Smarts (Enhanced Edition): Why Learning**

...

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Rookie Smarts isn't just for professionals seeking personal renewal; it is an indispensable resource for all leaders who must ensure their workforces remains vital and competitive.

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**Rookie Smarts - HarperCollins**

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The world is changing faster than ever. Beginners and inexperienced employees have a particular advantage in the workplace, but if they are willing to learn and adapt. The book “Rookie Smarts” – a fresh look at this system, it will help to achieve success.

**Rookie Smarts - Liz Wiseman [Book**

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## **Summary]**

Rookie Smarts brings a very fresh perspective into the working world, as it argues against experience and for hiring rookies, who seem to not know much – at first. Liz says because rookies are incredible learners and not afraid to make mistakes, they actually have an edge over experienced workers, who

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might be too set in their ways to find creative solutions for uncommon problems.

### **Rookie Smarts Summary - Four Minute Books**

The author cites research suggesting that rookies reach out to experts five times more often than experienced

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veterans. ♦ In ROOKIE SMARTS, Ms Wiseman doesn't just want to convince us that rookies can do a good job--she wants to show us how we can gain some of the rookie wisdom. Sort of like staying a rookie for life.

**Rookie Smarts: Why Learning Beats Knowing in the New Game ...**

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Wise leaders leverage the rookie smarts on their team, not out of an obligation to “enlightened” management practices, but because of the value rookies bring to the table: new practices, expert networks, agility, tireless improvisation, and a greater sense of ownership. How might you amplify the rookie voice inside your organization?



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### **Rookie Smarts Quiz - The Wiseman Group**

Other appendices contain experiments that the reader can try to develop their own "rookie smarts," and become a learner for life. There are fun "Rookie Revival Strategies" like these: 1) Make an "I Don't Know" list, which identifies

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things you need to learn; 2) Announce your ignorance to let people know you're learning.√ All in all ROOKIE SMARTS is a fascinating, fun read.

### **Rookie Smarts - Walmart.com - Walmart.com**

In this essential guide, leadership expert Liz Wiseman explains how to reclaim

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and cultivate this curious, flexible, youthful mindset called Rookie Smarts. She argues that the most successful rookies are hunter-gatherers--alert and seeking, cautious but quick like firewalkers, and hungry and relentless like pioneers.

### **Rookie Smarts : Why Learning Beats**

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### **Knowing in the New Game ...**

Rookie Smarts gives you a practical roadmap to rediscovering the open, curious, creative mind inside you.

### **Rookie Smarts : Why Learning Beats Knowing in the New Game ...**

With the right mindset - with Rookie Smarts - you can. In a rapidly changing

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world, experience can be a curse. Careers stall, innovation stops, and strategies grow stale. Being new, naïve, and even clueless can be an asset.

**Rookie Smarts by Liz Wiseman | Audiobook | Audible.com**

“Rookie smarts isn’t an age or an experience level; it is state of mind—one

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that is available to those willing to unlearn and relearn. It is also a choice.

### **Rookie Smarts Quotes by Liz Wiseman - Goodreads**

Rookie Smarts shows how, when projects are approached with fresh eyes, organizations succeed. It also includes helpful tips on how even experienced

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workers can stay sharp by developing a rookie mindset.

### **Rookie Smarts by Liz Wiseman - Blinkist**

For today's knowledge workers, constant learning is more valuable than mastery. Leadership expert Liz Wiseman argues that the most successful rookies are

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hunter-gatherers — alert and seeking, cautious but quick like firewalkers, and hungry and relentless like pioneers.

### **Rookie Smarts: Why Learning Beats Knowing in the New Game ...**

In this essential guide, leadership expert Liz Wiseman explains how to reclaim and cultivate this curious, flexible,



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### **Rookie Smarts on Apple Books**

The author explains that by finding your

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rookie smarts - that is, acting like a rookie that asks questions and spends time learning what they don't know - you will have far more success than if you settle into your "veteran comfort zone".

**Rookie Smarts »**  
**MustReadSummaries.com - Learn**

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### **from the best**

Williams earned praise afterward from teammate Marcus Smart. Oh man, Grant Williams. Big shout out to Grant. The General. He's not even a rookie anymore the way he plays, the way he sees the game, the way he comes in, he brings the energy. He's so comfortable. His confidence through this series has risen.

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